

## RESOLUTION NO. 1253

### A RESOLUTION OF THE EDMONDS CITY COUNCIL REGARDING COUNCIL REVIEW OF MEDICAL BENEFITS

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Whereas, the Council directed the Public Safety and Human Resources Committee to review strategies and previous work regarding controlling the growth of inflation of employee medical benefits, and

Whereas, the Committee has reviewed the work of an administration committee, composed of citizen volunteers, employee labor leaders, and the HR Director, and which was established for the same purpose and which concluded in December 2010, and

Whereas, the Committee has taken considerable feedback from city employees and continues to try to work as closely with participating employees and labor representatives as possible;

NOW, THEREFORE, BE IT RESOLVED that the City Council appreciates the work done by the committee to date, and directs it to take additional steps necessary to provide Council with the information needed to allow for a more complete policy deliberation. Such steps may include approaching the third party administrator and/or broker marketplace to test the proposed financial model, working with the city attorney to consider legal action as may be needed to acquire claims data of City employees for the purposes of pricing self-insured models, etc.

Passed, approved and adopted this 5<sup>th</sup> day of July, 2011.

  
MAYOR, MIKE COOPER

ATTEST/AUTHENTICATED:

  
CITY CLERK, SANDRA S. CHASE

FILED WITH THE CITY CLERK: 07-01-2011  
PASSED BY THE CITY COUNCIL: 07-05-2011  
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